

## **GRACE COMMUNITY CHURCH PORTHCAWL**

### **Role Description: Trainee Assistant Pastor**

*Salary: £21-25k p/a depending on experience. Pension contributions incl.*



### **The Setting**

Grace is set in the seaside town of Porthcawl, a friendly community of around 20,000 people which is known for watersports, holidays and retirement. Grace is a part of the Advance movement and is a growing church with a variety of ages and backgrounds in its congregation. The church is committed to Christ-centred biblical theology and preaching, and to the joyful experience of the Spirit.

### **The Role:**

Grace wishes to appoint a trainee assistant pastor. We currently have a small staff team with one full time member and are keen to enlarge this as our church grows. As a church we are committed to training future leaders and so this role will be a combination of ministry and training. We anticipate that this role will continue for two years

The role will consist of an involvement across church life and ministry, endeavouring to provide opportunities to serve in all walks of church life and deliver a well-rounded experience.

### **Employment Term**

This role will run for an initial two year period, with an employment appraisal after the first six months.

### **The requirements**

The applicant will be:

- Someone who loves Jesus Christ and has shown a profound commitment to follow him.
- Someone who loves Christ's Church self-sacrificially.
- An individual that is willing to serve in whatever ways are necessary, from making coffee to creating a Bible study.
- Someone who leads by example, who sets a godly, humble example for others to follow.
- A person that is able to work alone, being self-motivated and showing initiative, but also able to work in a team setting.
- Able to agree with our statement of faith and stand behind our church values.
- Someone who aspires to the office of elder, displaying the characteristics of Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:14
- Someone who has a committed Bible-reading habit and who loves to pray!
- An individual that can bring the truth of the Bible to life in a contemporary and relevant way.

### **Responsibilities**

- Assisting the Lead Pastor in general pastoral duties
- Helping to turn theological vision into cultural reality.
- Sunday Service ministry, including potentially leading youth studies, leading services, being involved in worship and preaching, practical duties.
- Being part of the planning process for Sunday ministry.
- Taking a key role in leading youth ministry in Grace, including the coordination and recruitment of volunteers and long-term planning.
- Liaising with local schools and taking assemblies where possible.
- Opening the building for events or for external bookings where necessary. Setting up and setting down before and after events.
- Weekly team meeting.
- One off events and jobs.
- Attending elder's, staff and other leader's meetings.
- Attending prayer meetings.
- Actively seeking to disciple newer Christians in Grace.
- Building intentional pastoral relationships with members of the church
- Administrative duties: coordination of rotas, publicity, communication, Church Suite.
- Willingness to lead a Revive and/or DNA group
- Taking on the leadership of a church course or project. For example, Hope Explored.
- Opportunities to serve and grow in new areas as your request.
- Involvement within the wider world of the Advance Movement.
- Weekly training opportunities through the UST Learning Community.

#### **Pattern of work**

- The role will begin in September 2022
- One to two days training per week
- One day off per week, where possible on the same day each week.
- 20 holiday days per annum

#### **To Apply.**

Please fill in an application form and send with a CV to [tom@gccporthcawl.org](mailto:tom@gccporthcawl.org)