

Grace Community Church Porthcawl.

Role Description: Senior Pastor

The Primary purpose of this role is to give a strong and yet collaborative lead to the Eldership Team, ensuring that the responsibilities of the eldership are being carried out fruitfully: to guard doctrine, to feed the congregation with the Word of God, to give direction and oversight, to practise church discipline, to shepherd souls, and to pray for and serve the congregation.

CHARACTER AND FAITH VALUES IN A LEAD PASTOR

- Authentic love for Christ, shown in integrity and godliness and showing the character qualifications of 1 Timothy and Titus
- Loves Christ's Church sacrificially.
- Has a consistent and healthy devotional life. Loves the Bible and prayer
- Is a servant-hearted leader, willing to lead a Bible study or clean a toilet
- Is able to self-organise and is proactive in activity, able to work effectively both alone or in a team.
- Able to gather and lead people.
- Passionate about, and gifted in preaching
- Is able to agree to the church's doctrinal basis and stand behind our values.
- Welcomes the work of the Holy Spirit in personal and church life.
- Has an active evangelistic life

KEY RESPONSIBILITIES

Sunday Ministry

- To preach regularly
- To coordinate Sunday Team leaders
- To collaboratively plan Sunday series with other elders
- To oversee the shape and content of Sunday services.

Direction and Vision

- To oversee, along with the eldership team, the overall direction and strategy of Grace, particularly with regard to mission/discipleship.
- To gather ministry leaders, inputting and encouraging them. To meet with these leaders, from time to time.
- To appoint and raise up future leaders
- To help turn theological vision into cultural reality

Pastoral and discipleship

- To oversee a healthy discipleship structure within the church, using SJT as our primary tool to create an ethos of discipleship across church life.
- To ensure that the pastoral model is functioning and to lead the pastoral care of the congregation by example
- To be involved in/supporting those involved in major pastoral crises.
- To oversee Revive groups
- To get the church praying, through regular and one-off meetings, as well as weeks of prayer.

Wider responsibilities

- To be chair of the Trustee body, to lead this collaboratively and to be the primary link between the Eldership Team and the Trustee Team, to ensure that the legal obligations of a charity are met.
- To model healthy, Christ-like servant leadership.
- To lead in a connected, relational way.
- To lead the staff team.
- Involvement with youth ministry, though not necessarily to lead.
- To build relational connections in the local community, particularly through schools and other community groups.
- To actively pray for the church and its people.
- To foster healthy relationships with the wider church, particularly Advance Movement, and to welcome an external voice into the church.
- To take funerals and weddings
- To be Committed to evangelism, mission and the growth of the church.